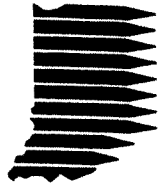


20041160

**INDIANA  
WORKFORCE  
DEVELOPMENT**



Hendricks County

February 2, 2004

Joseph E. Kernan, Governor  
Alan D. Degner, Commissioner

10 N. Senate Avenue  
Indianapolis, IN 46204-2277  
Phone: 317-232-7670  
FAX: 317-233-4793  
TDD: 317-232-7560  
<http://www.workforce.IN.gov>

An Equal Opportunity Employer

Dear Committee Members:

The Department of Workforce Development (DWD) has received your request in association with I.C 5-16-7-1, for construction wage data specific to your county. The enclosed information identifies the construction wages to be used on projects in your county as of January 1, 2004. This survey is based on data collected for commercial and heavy/highway projects for counties throughout the state. The survey data enclosed covers the period from July 2003 through December 2003.

Thank you for your request. If you have further questions or comments, please direct them to my attention. I can be reached at (317) 233-1463.

Sincerely,

Patti Yount  
Director of Governmental Affairs

# Commercial / Building – Common Wages & Fringe Benefits July-December 2003

<b>Asbestos Worker</b>	Skilled	25.20	8.80
	Semi-Skilled	20.25	4.71
	Unskilled	12.68	4.71
<b>Boilermaker</b>	Skilled	28.25	11.69
	Semi-Skilled	25.21	11.69
	Unskilled	16.95	11.69
<b>Bricklayer</b>	Skilled	26.20	6.71
	Semi-Skilled	23.58	6.71
	Unskilled	13.10	6.71
<b>Carpenter</b>	Skilled	27.58	6.69
	Semi-Skilled	25.83	6.69
	Unskilled	24.58	6.69
<b>Cement Finisher</b>	Skilled	21.00	8.43
	Semi-Skilled	16.80	8.43
	Unskilled	12.60	8.43
<b>Chemical Products Workers</b>	Skilled	19.97	3.40
	Semi-Skilled	17.97	3.40
	Unskilled	9.98	3.40
<b>Electrician</b>	Skilled	28.10	9.23
	Semi-Skilled	23.05	8.49
	Unskilled	11.80	6.28
<b>Elevator Constructor</b>	Skilled	26.19	9.87
	Semi-Skilled	18.33	8.64
<b>Glazier</b>	Skilled	23.43	7.48
	Semi-Skilled	18.75	7.48
	Unskilled	8.20	4.72
<b>Iron Worker</b>	Skilled	26.64	11.59
	Semi-Skilled	23.64	11.59
	Unskilled	21.27	11.59
<b>Laborer</b>	Skilled	19.37	5.80
	Semi-Skilled	18.87	5.80
	Unskilled	18.87	5.80
<b>Marble/Tile Setter</b>	Skilled	26.78	6.47
	Semi-Skilled	24.10	6.47
	Unskilled	12.05	6.47
<b>Millwright</b>	Skilled	22.43	9.91
	Semi-Skilled	17.94	8.87
	Unskilled	13.46	7.83
<b>Operating Engineer</b>	Skilled	22.26	7.19
<b>Painter Brush/Roll</b>	Skilled	20.09	6.27
	Semi-Skilled	14.70	6.27
	Unskilled	8.83	0.00
<b>Painter Spray/Sandblast</b>	Skilled	20.09	6.27
	Semi-Skilled	14.70	6.27
	Unskilled	8.83	0.00
<b>Pipefitter &amp; Steamfitter</b>	Skilled	27.05	9.25
	Semi-Skilled	20.29	6.55
	Unskilled	9.47	4.85
<b>Plasterer</b>	Skilled	22.80	6.74
	Semi-Skilled	18.24	6.74
	Unskilled	13.68	6.74

Data was unreported for categories not appearing above.  
For unreported categories, Davis-Bacon wage rates apply.

Printed on 1/20/2004

# **Commercial / Building – Common Wages & Fringe Benefits July-December 2003**

<b>Plumber</b>	<b>Skilled</b>	<b>27.05</b>	<b>9.25</b>
	<b>Semi-Skilled</b>	<b>20.29</b>	<b>6.55</b>
	<b>Unskilled</b>	<b>9.47</b>	<b>4.85</b>
<b>Pointer/Caulker/Cleaner</b>	<b>Skilled</b>	<b>26.20</b>	<b>6.71</b>
	<b>Semi-Skilled</b>	<b>23.58</b>	<b>6.71</b>
	<b>Unskilled</b>	<b>13.10</b>	<b>6.71</b>
<b>Rofer</b>	<b>Skilled</b>	<b>21.36</b>	<b>6.75</b>
	<b>Semi-Skilled</b>	<b>17.09</b>	<b>4.45</b>
	<b>Unskilled</b>	<b>10.68</b>	<b>3.35</b>
<b>Sheet Metal Worker</b>	<b>Skilled</b>	<b>25.43</b>	<b>11.42</b>
	<b>Semi-Skilled</b>	<b>19.07</b>	<b>10.69</b>
	<b>Unskilled</b>	<b>12.72</b>	<b>9.82</b>
<b>Sprinkler Fitter</b>	<b>Skilled</b>	<b>27.59</b>	<b>9.10</b>
<b>Stone Mason</b>	<b>Skilled</b>	<b>26.20</b>	<b>6.71</b>
	<b>Semi-Skilled</b>	<b>23.58</b>	<b>6.71</b>
	<b>Unskilled</b>	<b>13.10</b>	<b>6.71</b>
<b>Tile/Marble Finisher</b>	<b>Skilled</b>	<b>19.64</b>	<b>4.00</b>
	<b>Semi-Skilled</b>	<b>16.94</b>	<b>4.00</b>
	<b>Unskilled</b>	<b>10.69</b>	<b>4.00</b>
<b>Terrazzo Finisher</b>	<b>Skilled</b>	<b>19.64</b>	<b>4.00</b>
	<b>Semi-Skilled</b>	<b>16.94</b>	<b>4.00</b>
	<b>Unskilled</b>	<b>10.69</b>	<b>4.00</b>
<b>Terrazzo Worker</b>	<b>Skilled</b>	<b>26.78</b>	<b>6.47</b>
	<b>Semi-Skilled</b>	<b>24.10</b>	<b>6.47</b>
	<b>Unskilled</b>	<b>12.05</b>	<b>6.47</b>
<b>Truck Driver</b>	<b>Skilled</b>	<b>19.49</b>	<b>7.53</b>
	<b>Semi-Skilled</b>	<b>19.49</b>	<b>7.53</b>
	<b>Unskilled</b>	<b>19.49</b>	<b>7.53</b>

Data was unreported for categories not appearing above.  
For unreported categories, Davis-Bacon wage rates apply.

Printed on 1/20/2004

## Heavy / Highway – Common Wages & Fringe Benefits July-December 2003

<b>Bricklayer</b>	<b>Skilled</b>	<b>26.20</b>	<b>6.71</b>
	<b>Semi-Skilled</b>	<b>23.58</b>	<b>6.71</b>
	<b>Unskilled</b>	<b>13.10</b>	<b>6.71</b>
<b>Carpenter</b>	<b>Skilled</b>	<b>24.58</b>	<b>6.69</b>
	<b>Semi-Skilled</b>	<b>19.66</b>	<b>6.18</b>
	<b>Unskilled</b>	<b>14.75</b>	<b>5.67</b>
<b>Chemical Products Workers</b>	<b>Skilled</b>	<b>19.97</b>	<b>3.40</b>
	<b>Semi-Skilled</b>	<b>17.97</b>	<b>3.40</b>
	<b>Unskilled</b>	<b>9.98</b>	<b>3.40</b>
<b>Laborer</b>	<b>Skilled</b>	<b>19.62</b>	<b>5.60</b>
	<b>Semi-Skilled</b>	<b>18.92</b>	<b>5.60</b>
	<b>Unskilled</b>	<b>18.62</b>	<b>5.60</b>
<b>Marble/Tile Setter</b>	<b>Skilled</b>	<b>26.78</b>	<b>6.47</b>
	<b>Semi-Skilled</b>	<b>24.10</b>	<b>6.47</b>
	<b>Unskilled</b>	<b>12.05</b>	<b>6.47</b>
<b>Millwright</b>	<b>Skilled</b>	<b>22.43</b>	<b>9.91</b>
	<b>Semi-Skilled</b>	<b>17.94</b>	<b>8.87</b>
	<b>Unskilled</b>	<b>13.46</b>	<b>7.83</b>
<b>Operating Engineer</b>	<b>Skilled</b>	<b>21.85</b>	
	<b>Semi-Skilled</b>	<b>17.04</b>	
	<b>Unskilled</b>	<b>15.30</b>	
<b>Pointer/Caulker/Cleaner</b>	<b>Skilled</b>	<b>26.20</b>	<b>6.71</b>
	<b>Semi-Skilled</b>	<b>23.58</b>	<b>6.71</b>
	<b>Unskilled</b>	<b>13.10</b>	<b>6.71</b>
<b>Sheet Metal Worker</b>	<b>Skilled</b>	<b>25.22</b>	<b>10.49</b>
	<b>Semi-Skilled</b>	<b>18.92</b>	<b>9.77</b>
	<b>Unskilled</b>	<b>12.61</b>	<b>8.89</b>
<b>Stone Mason</b>	<b>Skilled</b>	<b>26.20</b>	<b>6.71</b>
	<b>Semi-Skilled</b>	<b>23.58</b>	<b>6.71</b>
	<b>Unskilled</b>	<b>13.10</b>	<b>6.71</b>
<b>Terrazzo Finisher</b>	<b>Skilled</b>	<b>19.64</b>	<b>4.00</b>
	<b>Semi-Skilled</b>	<b>16.94</b>	<b>4.00</b>
	<b>Unskilled</b>	<b>10.69</b>	<b>4.00</b>
<b>Terrazzo Worker</b>	<b>Skilled</b>	<b>26.78</b>	<b>6.47</b>
	<b>Semi-Skilled</b>	<b>24.10</b>	<b>6.47</b>
	<b>Unskilled</b>	<b>12.05</b>	<b>6.47</b>
<b>Tile/Marble Finisher</b>	<b>Skilled</b>	<b>19.64</b>	<b>4.00</b>
	<b>Semi-Skilled</b>	<b>16.94</b>	<b>4.00</b>
	<b>Unskilled</b>	<b>10.69</b>	<b>4.00</b>
<b>Truck Driver</b>	<b>Skilled</b>	<b>19.33</b>	<b>6.27</b>

Data was unreported for categories not appearing above.  
For unreported categories, Davis-Bacon wage rates apply.

Printed on 1/19/2004

CITY Pittsboro COUNTY Hendricks INDIANA

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on

Resurfacing Wall Street (County Road 750 North) from Meridian Street  
to Town limits Project

(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

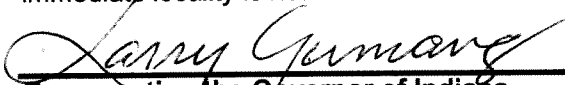
(SEE ATTACHED "EXHIBIT A")

**ALL APPRENTICES** - As approved by the U.S. Department of Labor Bureau of Apprentices & Training.

The Wage rates under columns of **WAGES** **FRINGES**  
are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.

Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.


The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

  
Representing the Governor of Indiana

  
Representing the Indiana state AFL-CIO

  
Representing the Awarding Agency & Industry

  
Taxpayer Appointed by Awarding Agency

  
Taxpayer Appointed by the County

Dated this 4th day of August